

## **ISU/Local 96 Labor Management September 17, 2009 Meeting Minutes**

*Present:* Jim Riordan, Sok-Leng Tan, Kristi Darr, Patti Lewis, Cosette Bergman, Liese Vanderbroek, Diane Muncrief, Janet Tait, Andy Bock, Adam Swihart, Tim Cook, Mary-Jo Bergmann

*Next meeting:* October 15, 2009, 2-4pm, 3590 Beardshear

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- I. Minutes were approved and can be posted on the website
- II. Ground Rules were discussed and amended as follows: delete numbers 11, 13, 17 and number 18 revised. Revised ground rules attached. It is not necessary to post the ground rules on the website. Ground rules will be placed on the backside of the name plates.
- III. The phrase "tentative topics" will be used instead of "agenda items". Tentative topics can be posted on the web 10 days prior to the next meeting but cannot be discussed.
- IV. Dione Somerville, Dean of Students and Scott White, Associate Director of Recreation Services did a presentation on Recreation Services.
  - Feasibility study done to assess needs and wants of students
  - 90% of the student body participated in the study
  - Study showed current facilities are not adequate
  - Cost students are willing to endure
  - What can we afford?
  - Students approved a fee increase
  - May 2008 architect hired
  - First phase – Air conditioning installed to 3<sup>rd</sup> floor weight room and east side of the Lied Rec Center. Anticipated completion – end of October
  - Second phase – Beyer Hall remodeled and exterior of State Gym – window replacement, new storm drainage etc.
  - Third phase – Expansion of State Gym and addition – 4 indoor running areas, warm water pool (in new addition), three full length wood floors, large weight and cardio room, multi-purpose rooms
  - Parking Lot 1 – 200 spaces will be used for construction, when addition is completed 100 spaces will be returned to parking. Lot 1 will be student and general parking
  - Service fee - \$322.00 (approx.) will be charged to faculty, staff, alumni association members, Animal Disease Lab staff, residents of the ISU Research Park, affiliates, affiliates spouses, dependents over 18 years of age
  - ISU may subsidize partial payment of the rec fee – still in negotiation
- V. Layoff agreement has not been signed by all parties so cannot discuss. Can only discuss what is in the contract. Meetings have been held with employees whose positions are being eliminated or reduced from full-time to give them a

heads up and their options. Employees that are in jeopardy of being bumped have not been contacted.

- VI. Data on contract covered employees (e.g. full time to part time, seniority). Kristi is still working with their IT people to obtain data. She indicates it is extremely difficult due to other IT priorities.
- VII. Tentative Topics:
- Safety issues
  - EAP
  - Training issues (mobbing, bullying)
  - Wellness program – time permitting October meeting
  - Healthcare Open Enrollment – scheduled October meeting
  - Budget update – Ellen Rasmussen – Tentative November meeting
  - Employee Assistance – tentative December or January meeting
  - Change in Recreation Services available to staff – completed Sept mtg.
- VIII. Action Items:
- Andy Bock – Send list of Local 96 representation on campus committees – was sent to Kristi Darr
- VIII. Minutes were approved as amended on Thursday, October 15, 2009.