

## **ISU/Local 96 Labor Management October 15, 2009 Meeting Minutes**

*Present:* Mary Jo Bergmann, Andy Bock, Tim Cook, Kristi Darr, Patti Lewis, Adam Swihart, Janet Tait

*Absent:* Cossette Bergman, Diane Muncrief, Jim Riordan, Sok-Leng Tan, Liese Vanderbroek

*Next meeting:* November 19, 2009, 2-4pm, 3590 Beardshear

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- I. Minutes of September 17, 2009, meeting were amended (technical change in V), approved and may be posted on the website
  
- II. Discuss Next Meeting Tentative Topics
  - A. Proposed speaker for November – Ellen Rasmussen, Associate Vice President for Budget and Planning. Request Associate VP Rasmussen address:
    - 1. Changes to budget impacting merit clerical
    - 2. Information given to departments to act upon
    - 3. General changes to the budget
    - 4. Options as to what can be moved around
  - B. Safety Issues – Worker Compensation claims for merit clerical
  - C. Training Issues on Mobbing and Bullying – What and When
  - D. Employees Assistance – December topic
  - E. Discussion of Local 96 representation on committees - Delayed
  
- III. Speaker Mike Otis, Associate Director HRS
  - A. Open Enrollment
    - 1. Premiums are frozen for first 6 months of 2010
    - 2. Open Enrollment period would be from October 23 through November 23
    - 3. There will be Open Enrollment for Dental during the same period.
    - 4. A Vendor Fair will be held on November 3 from 9-3:30 where such vendors for Wellmark, dental plans, vision plans, TIAA-CREF, John Hancock will be in attendance.
    - 5. DAS will be having webcasts regarding the medical plan
    - 6. HRS Benefits staff available for individual assistance
    - 7. No changes occurred in the medical or prescription plans
    - 8. No plan to do open forums as this has been done in the past, most recently last year.
    - 9. Packets are available on-line.
    - 10. Issue regarding Inside Iowa State article and how the information was perceived regarding single plans – Mike will look into addressing this concern
  - B. Wellness
    - 1. 13 vendors made presentations
    - 2. Finishing reference checks and will be making recommendations for a program/vendor

3. Program is a positive one to do in the long run from an employee health and benefits perspective
4. Out of pocket expenses more than considered, but moving ahead with recommendation
5. In the program must first establish the health of the employees; will help steer the program to address employee issues
6. Cost to employees will depend upon program
7. ISU Kinesiology made a bid, but was least competitive of the 13 bids made due to start up costs they must incur versus an established program.

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