

## **ISU/Local 96 Labor Management November 19, 2009 Meeting Minutes**

*Present:* Cosette Bergman, Mary Jo Bergmann, Andy Bock, Kristi Darr, Patti Lewis, Diane Muncrief, Janet Tait, and Liese VanderBroek

*Absent:* Tim Cook, Jim Riordan, Adam Swihart, Sok-Leng Tan

*Next meeting:* January 21, 2010, 2-4pm, 3590 Beardshear

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- I. Minutes of October 15, 2009, meeting were approved and may be posted on the website
  
- II. Speaker Ellen Rasmussen, Associate Vice President for Budget and Planning
  1. The university budget book is available at Parks Library.
  2. The university has a \$1.11 billion budget, \$.5 billion of which is general funds.
  3. Figures presented do not reflect all sponsored funding that the university receives.
  4. Less than one half of the budget comes from state appropriations.
  5. State appropriations have gone from 69% in 1999-2000 to 49% in 2009-2010. Tuition fees have increased to compensate.
  6. The resource management model (or new budget model) is an approach to managing financial resources that provides real consequences for people's behavior on both the revenue and expense side.
  7. Long-term costs for unemployment compensation will be built into the budget and passed on to departments.
  8. The suggestion was made by Andy Bock to considering passing on retraining costs and the costs incurred by Human Resources when a position is eliminated and an employee bumps into a different position to the eliminating department.
  9. Additional information on budget updates is available on the Budget and Planning website at: [www.public.iastate.edu/~budget](http://www.public.iastate.edu/~budget). This information is regularly updated.
  
- III. MUD-Mandatory Unpaid Days
  1. If the vote passes, Regents or the institution would draft a plan for implementation, which would then be reviewed by AFSCME.
  2. Human Resources has not received information from the state what will happen if the vote doesn't pass.
  3. There is confusion about the difference between the FY10 reversion and the previous layoff plan which has already been approved and is in the process of being implemented.
  4. FY11 budget cuts are going to become more complex and of longer range.