

ISU/Local 96 Labor Management January 21, 2010 Meeting Minutes

Present: Cosette Bergman, Mary Jo Bergmann, Andy Bock, Kristi Darr, Patti Lewis, Diane Muncrief, Adam Swihart, Sok-Leng Tan, and Liese VanderBroek

Absent: Tim Cook and Jim Riordan

Next meeting: February 18, 2010, 2-4pm, 3590 Beardshear

- I. Minutes of November 19, 2009 meeting were approved and may be posted on the website.
- II. Mandatory Unpaid Days (MUD)
 1. Kristi provided update on MUD: information has been posted on HR website and published on Inside Iowa State. FAQ document has been sent to HR liaisons last Thu. It also went out to Inside Iowa State and the HR website.
 2. Andy clarified the concern that employees who are retiring Jan 31 do not have to prorate MUD. Kristi added that though it is too late to work for RIO 1, it can still work for RIO 2. Adam further added that retirees will not be on state budget in FY 11, hence there is no need to prorate MUD for them. Department liaisons are handling many of the questions; system is working well. Note to all – do not process MUD days like vacation days as MUD affects pay at the time MUD is taken. So far only two words have been changed on the FAQ #11: “no content”. Essentially there is no change to the content but a change in tone.
- III. Program Assistants
 1. This is currently discussed at statewide level. Patti brought up the concern that Sec II are going to PA1 and AA1, and the concern is that P&S positions are not in the bumping classification but these employees are performing clerical duties. Clerical work should be classified as Sec II and not Program Assistant. In the past, one needed specific skills and training to be qualified for a Professional and Scientific position, and possessing a bachelor’s degree is not an adequate reason.
 2. Andy recommended that the committee get together to look at reclassification procedures. However, this is a topic discussed at statewide level and it will be addressed there.
- IV. Fiscal Calendar Arbitration – eligible employees being notified of award.
- V. Next meeting remains open; decision on the necessity to meet is dependent upon an issue/issues that require attention.