

ISU/Local 96 Labor Management

February 18, 2010 Meeting Minutes

Present: Cosette Bergman, Andy Bock, Tim Cook, Kristi Darr, Patti Lewis, Diane Muncrief, Adam Swihart, Sok-Leng Tan, and Liese VanderBroek
Absent: Mary Jo Bergmann and Jim Riordan
Next Meeting: April 15, 2010, 2-4pm 3590 Beardshear

I. Minutes of January 21, 2010 Meeting were approved and may be posted on the website

II. Discussion Items

1. Location of disability parking vs. entrance to buildings
 - Patti shared a concern brought up by member that disability parking is not near accessible entrances and/or elevators in some campus buildings, is not conducive to easy access. Bessey Hall is an example.
 - Background: Disability Parking was re-done 4-5 years ago; Decisions on location of accessible spaces is made by Parking/Transportation
 - Patti will contact Mark Miller, Program Director in Department of Public Safety to present at future meeting.
2. Snow/ice removal issues (especially for accessibility)
 - For students, if FP&M is notified of a particular route, special care will be taken to clear route for access from residence (ie, Frederickson) or to classes. Not sure if available for staff.
 - Clearing for first ten feet are responsibility of building staff
 - Data is shared with Facilities and Management to reduce incidence slipping/injury; plan is to continue doing this
 - Are clamp-ons or Yak Trax available for staff to purchase through purchasing?
 - Group may want to consider program for next winter
 - Andy will prepare a proposal for next meeting.
3. Additional labor representatives for layoff/bumping meetings
 - Other representatives are fine, but who will attend needs to be shared with HR Office to update for changes or cancellation of meetings
 - Primary purpose of meetings is to inform employees.
 - If there are questions, it is best to take questions outside in hallway to consult as needed.

- Andy, Patti and Liese will be available, but coordination and primary contact for setting meetings will be Andy
- More flexibility should help the process
- 4. Update on monthly data
 - Outstanding issue is employee identification number
 - Will Council 61 staff will be OK with replacing current practice with employee ID number?
 - Andy will confirm with Council 61 staff and get answer back to Kristi soon
 - Data issue should be resolved by next meeting
- 5. ISU Committees
 - HR Staff has completed a review of existing committees
 - List as proposed by labor will be sent to Diane for her to continue review and report at next meeting
- 6. Additional labor member on L/M Committee
 - With retirement of former labor member of L/M committee, should we look at number of members on each side?
 - Both labor and management will have five regular members each

III. Preliminary Agenda Items for next meeting

- ISU Committees
- Mark Miller on disability parking/building accessibility issues
- Proposal on Yak Trax

IV. Next meeting set for April 15, 2010

V. Meeting Adjourned 2:58pm